

**Code** HVX  
**Company name** Vicem Hai Van Cement Joint Stock Company  
**Date** 06/22/2020  
**Subject** Resolution on the AGM 2020

**Content:**

Vicem Hai Van Cement Joint Stock Company (HVX) announces the Resolution of the Annual General Meeting 2020 dated June 20, 2020 with the following contents:

1. Approving the report on the BOD activities in 2019 and plan for 2020.
2. Approving the business result in 2019:
  - Net sales: 869,587 million dongs
  - Profit before tax: 6,403 million dongs
  - Profit after tax: 5,078 million dongs
  - To pay the state budget: 30,808 million dongs.
3. Approving the business plan in 2020:
  - Net sales: 837,548 million dongs
  - Profit before tax: 7,044 million dongs
  - Profit after tax: 5,635 million dongs
  - To pay the state budget: 30,000 million dongs
  - Dividend payment: 2%.
4. Approving the report from the Supervisory Board in 2019 and plan for 2020.
5. Approving the audited financial statements in 2019.
6. Approving the plan for 2019 profit distribution.
7. Approving the remuneration of the BOD, Supervisory Board in 2019 and plan for 2020:
  - In 2019: 528,000,000 dongs
  - In 2020:
    - Chairman of BOD: 8,000,000 dongs/person/month
    - Member of BOD: 6,000,000 dongs/person/month
    - Member of Supervisory Board: 4,000,000 dongs/person/month
    - Secretary: 4,000,000 dongs/person/month
8. Approving the selection of one of three audit firms for the financial statements in 2020:
  - Ernst & Young Vietnam Com Ltd;
  - An Viet Auditing Com Ltd;
  - Deloitte Vietnam Com Ltd.
9. Approving to supplement its business lines.
10. Approving to amend and supplement its charter.

11. Approving the Vicem Hoang Thach Cement processing contract for Vicem Hoang Thach Cement Com Ltd.
12. Approving the resignation of member of BOD cum Chairman of BOD – Mr. Nguyen Tuan Anh.
13. Approving the additional election of Mr. Le Xuan Khoi as member of BOD of the Company. Accordingly, Mr. Le Xuan Khoi is appointed as Chairman of BOD of the Company from June 20, 2020.